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Director-Education

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TO: Thomas Molina  
DATE: 27 June 2008  
CC: Sharon Palluck, Damita Schlegel  
RE: Resignation from AT&T and Two Weeks Notice

It is with mixed emotions I write you today to submit my resignation as Director of Education (K-12) for AT&T and provide you with the requisite two weeks notice of my end of employment. My last day of work for AT&T will be Friday, July 11, 2008, two weeks from today. I will begin work on Monday, July 14, 2008, for the Oklahoma Heritage Association here in Oklahoma City as their Director of Technology and Education Outreach.

I have loved working for AT&T the past two years in Oklahoma and serving on our GEM Education Advocate team. AT&T is a fantastic company and I have learned a great deal working in partnership with our sales, marketing, and public relations teams as well as our customers throughout the southwest. AT&T is great because our people are great, and I will miss many people both here in Oklahoma and in our other states who have been my work colleagues the past 24 months. It has been exciting to see SBC / AT&T transition from a regionally focused company to a national and international company, and our own advocate team make that transition to a national 21 state focus as well. I wish you and the rest of our team the best of luck as you continue to lead the education advocates in making that transition.

Following NECC in San Antonio this week, my two remaining travel and presentation commitments for AT&T are our Oklahoma state leadership conference in Oklahoma City on Tuesday, July 8<sup>th</sup>, and my keynote speech and breakout presentations at the Missouri Distance Learning Association's conference July 9-10 in Osage Beach. I will be in the office on Monday, July 7<sup>th</sup> and Friday, July 11<sup>th</sup> to complete my travel vouchers and other required paperwork for my outprocessing.

According to my calculations, working with Sharon Palluck, I should have 5.5 days of remaining vacation. I would like to be paid for these days of vacation since I will not be able to take them prior to my last day of work on July 11<sup>th</sup>.

Please let me know what procedures I will need to follow to complete my outprocessing as an AT&T employee. See you Monday night in San Antonio for NECC!

Thanks.